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**NBCDI Affiliate Network**

With more than 25 volunteer-driven networks in communities across the nation, NBCDI’s National Affiliate Networks partnered with children, families, and other organizations to implement strengths-based, culturally relevant, evidence-based, and trauma-informed programs promoting literacy, health and wellness, and family engagement, while advocating for stronger and more effective policies for Black children ages birth to eight at the local, state and federal level.

**In response to the pandemic of historic proportion, the NBCDI National Affiliate Network:**

- **Impacted 1,257,803 Black children through programs, book and mask distribution**

- **Hosted over 200 virtual events that engaged more than 5,000 parents and educators (in promoting literacy, health and wellness)**

- **Worked with 188 local community partners to advance the quality of life for Black children and families across the country**

- **Engaged 33,353 essential workers (including teachers, childcare providers, and hospital staff) through programs and resource distribution**

- **Donated 7,500 children’s books to partner organizations, schools and Affiliates**

- **Distributed over 21,500 masks**

- **Contributed 20,000 to create rapid response grants**

- **Engaged 34,210 children and families through virtual events**

- **Distributed more than over 1,300 pounds of food**

- **Distributed over 300 home essentials kits such as (cleaning supplies and toiletries)**

During the pandemic, we were worked in over 25 communities across the nation and on behalf of Black children and families. Specifically, we:
NBCDI Virtual Learning Series 2020

NBCDI hosted a monthly Virtual Learning Series (VLS) to educate and equip participants with the tools and skills to advocate for Black children, families and communities during the COVID-19 global pandemic.

The Virtual Learning Series included sessions on activities and resources for children and families in homeschool, alleviating food insecurity, the economic impact of COVID-19 on Black families, and, supporting Black children and families mental health during COVID-19. The Virtual Learning Series had great reception with regular attendance of participants from across the nation including policy practitioners, health care workers, administrators and executives, educators, parents and caregivers.

More than 2,000 people were reached through the virtual events

More than 3 million in circulation

Over 6.75 million media impressions

Established one-voice streamlined messages across communication channels

NBCDI’s Virtual Learning Series was made possible by our partnerships with the following organizations:
NBCDI Policy Fellowship
POLICY DEPARTMENT ACCOMPLISHMENTS

In 2020, NBCDI graduated our first cohort of NBCDI Policy Fellows with funding from the Doris Duke Charitable Foundation. The NBCDI Policy Fellowship elevates and accelerates Black leaders to ensure leadership in national organizations more closely reflects the young children that are being served in education, health, and social service systems.

The goal of the NBCDI Policy Fellowship is to address the lack of Black professionals in child and family policy, and increase diversity by ensuring more Black professionals are in positions of leadership and reforming systems to help Black children realize their full potential and brilliance.
NBCDI Policy Fellowship

18-month Fellowship

Transformative seminars and workshops

Executive leadership, confidence and wellness coaching

Tailored policy project

Consultation with policy experts

First Cohort Outcomes:

Fellow Dr. Dina Walker-Devose was promoted from her role as an associate professor to Interim Assistant Dean of Recruitment, Retention and Inclusion with the university.

Fellow Dr. Lee Johnson III successfully defended his dissertation, achieved a doctorate degree and accepted a senior-level position with a national advocacy organization in the early childhood education field.

Fellow Dr. Jessica Pryce completed a policy project designed to ensure the public child welfare agency that governs each state establishes an accountability system to address racial disparities.

Quotes from Fellows:

“Working with [Essential Skills and Confidence Coach Tai Beauchamp] really fed my soul and gave me a genuine connection with someone that truly cared about us and that was focused on our mental health.”

“Working with a [leadership coach] was great in terms of my leadership development. I had never had an executive coach before, so I learned so much.”

“I’ve also never seen myself in the role of large-scale ‘policymaker’ but now I believe I have skills that equip me to be just that.”

“NBCDI’s Policy Fellowship takes a holistic approach to developing leaders.”
100% of the NBCDI Policy Fellows either strongly agreed or agreed that as a result of the Beyond Ready coaching, they feel a sense of excitement about embarking on the journey to discover their purpose.

The Beyond Ready approach centers on the belief that each person has the power to create the life that they want and deserve—professionally, personally, spiritually, and physically.

Tai Beauchamp, Essential Skills and Confidence Coach, served as the Fellowship’s confidence coach who supports the Policy Fellows to become “Beyond Ready” to reach their full potential.

Policy Fellows received regular individual coaching from Executive Coach David Mensah, as part of the Breakthrough Action leadership program.

100% of the NBCDI Policy Fellows either strongly agreed or agreed that throughout the fellowship with Beyond Ready Coaching, I have been able to develop a stronger belief in my own resourcefulness.

Tai Beauchamp, Essential Skills and Confidence Coach, served as the Fellowship’s confidence coach who supports the Policy Fellows to become “Beyond Ready” to reach their full potential.

100% of the NBCDI Policy Fellows either strongly agreed or agreed their executive coach, David Mensah, was effective in introducing/reviewing the content and improving my overall understanding of the material.
NBCDI recognizes that the way Black families and children have historically been left out of the development of policies and intentionally excluded means we have a lot of work to do to bring the focus on inclusion.

The guiding principle that builds NBCDI’s policy framework is that policies designed to benefit Black families and children should be informed by perspectives from the communities that are served.
Release of The State of the Black Child Report Card Ohio

In partnership with BCDI-Cleveland, NBCDI released the State of the Black Child Ohio Report Card on February 29, 2020 with the support of local advocates, community leaders, parents, caregivers, and educators. The goal of the Report Card is to “establish racism and racial bias as a public health crisis” and create a movement to protect Black children. The Cleveland City Council in an “emergency” move in June 2020, declared racism a public health crisis.

Release of The State of the Black Child Report Card Georgia

In partnership with BCDI-Atlanta, NBCDI held a webinar for the release of the State of the Black Child Report Card Georgia on July 20, 2020 to inform local advocates, community leaders, parents, caregivers, and educators about programs BCDI-Atlanta is implementing to improve education, health and family support systems for Black children and families statewide.

Early Childhood Education Amid COVID-19: Rebuilding Better for Black and Latinx Children

Early Childhood Education Amid COVID-19: Rebuilding Better for Black and Latinx Children

As many families sheltered in place due to the pandemic, national attention turned to essential and powerful teachers in the lives of children. The impacts of the COVID-19 emphasized the critical role of early childhood education (ECE), including child care providers, Head Start/Early Head Start, and state pre-K programs. In joint statement and policy brief, NBCDI and UnidosUS recognized this critical opportunity to rebuild ECE better to increase investments in the ECE field, with a focus on quality, equity and diversity, and by explicitly supporting Black and Latina educators.
NEW INITIATIVES AND PARTNERSHIPS

Particularly in the midst of COVID-19, NBCDI realized the full importance of strategic partnerships to facilitate its work and to uplift the needs of Black children and families. Whether dealing with the pandemic, U.S. Census and civic engagement, Black health or transformative early education outcomes, we know that community-based partnerships are key to our ability to scale our efforts and create lasting models and mechanisms for change.
Council on Black Health Initiative

NBCDI has joined forces with Council on Black Health, along with Delta Sigma Theta Sorority, Inc., 100 Black Men of America, Inc., Black Women’s Health Imperative, and the NAACP. The Council is designed to advance and promote the health and wellness of Black children and families. With generous funding from the Robert Wood Johnson Foundation, NBCDI and our partners will seek to amplify and address the health disparities that exist in the U.S.

The other partners in the initiative include Delta Sigma Theta Sorority, Inc.; 100 Black Men of America, Inc.; Black Women’s Health Imperative; and the NAACP.

As a result of our partnership, the Council decided to launch an advocacy campaign focused on our “Delivering on the Promise” initiative in Georgia that was designed to prevent suspension and expulsion of preschoolers.

The white paper, “Delivering on the Promise of Effective Early Childhood Education” examines policy solutions for ending disproportionate discipline practices in classrooms serving Black children.

To deliver on the positive outcomes that are possible through high-quality early childhood education, NBCDI encourages early childhood education systems to eliminate exclusionary discipline, address racial bias and provide inclusive, affirming early learning environments.
Grassroots activations and programmatic support in communities across the country are the cornerstone of NBCDI’s work and a central mobilizing feature of the ways we positively impact the lives of Black children and families. In 2020, we had the opportunity to implement our traditional programs and also explore new means of engagement amid the pandemic.

For nine years, NBCDI has provided college scholarships to preschool teachers and early childhood educators through the T.E.A.C.H. D.C. scholarship program.

Over 50% of T.E.A.C.H. D.C. scholarship recipients are first-generation college students or graduates. 2,258 children were positively impacted by nearly 150 T.E.A.C.H. D.C. scholars in early learning centers and family child care homes across the D.C. in 2020 alone. 94% of our scholarship recipients being women of color.

Read to Succeed Program

NBCDI’s Read to Succeed Program promotes early literacy and language development by supporting families with young children to establish home libraries with culturally responsive, developmentally appropriate children's books. Despite the COVID-19 global pandemic, NBCDI and our National Affiliates tripled the reach of the Read to Succeed program:

Despite the COVID-19 global pandemic, NBCDI and our National Affiliates tripled the reach of the Read to Succeed program from 2019 to 2020.

Served 8,843 children, parents, caregivers, and educators through the distribution of 38,982 children's books. Engaged 60 community partners to support the Read to Succeed program.

Family Engagement Program (FEP)

The Family Empowerment Program (FEP) builds the capacity of parents and caregivers as leaders and advocates of their families. Through FEP, NBCDI challenges parents and caregivers to advocate for the communities and schools they envision for their children.

FEP is:

- Culturally Relevant and Responsive
- Trauma Informed
- Evidence-Based
- Developmentally Appropriate
- Action-Oriented

In response to the pandemic, NBCDI developed and implemented a virtual curriculum for FEP with generous funding from the Bezos Foundation and Walmart.
Thank you to our many partners, sponsors, and collaborators who made 2020 a successful and highly impactful year. We appreciate your support and could not have made it through the past year without your help, consideration, and unwavering commitment to our cause.

**NBCDI Funders and Sponsors (2020)**

- Alliance for Early Success
- Ashley Griesshammer
- Avenue5 Residential
- Bezos Family Foundation
- Council on Black Health
- District of Columbia Office of the State Superintendent of Education
- Doris Duke Charitable Foundation
- Dollar General
- FLEO
- Foundation for Child Development
- Gudrun Mason
- Happy Family Organics
- HarperCollins Children's Books
- Kellogg Foundation
- Kimley-Horn Foundation
- Neal Brennan
- NetGear
- Nu Skin Force for Good Foundation
- Pfizer Foundation
- Princeton Area Community Foundation
- Pritzker Children's Initiative
- Schmitt-Sussman Enterprises
- Sheetz Inc.
- Street Parking
- The Reformation
- United Parcel Service (UPS) Foundation
- Walmart Foundation and Walmart Inc.
- WD-40 Company Memory Making Fund

**Policy and Programs Partners**

- #1000BlackGirlBooks
- 100 Black Men of America, Inc.
- All Saints' Episcopal Church
- AMCK Group
- American School Counselor Association
- Bainum Family Foundation
- Bezos Family Foundation
- Black Economic Alliance
- Black Women's Health Imperative
- Black Youth Vote-GA
- Boston University School of Medicine
- Center for American Progress
- Center for Law and Social Policy (CLASP)
- Center on Budget and Policy Priorities
- Child Mind Institute
- Child Trends
- Community Food Bank of New Jersey
- Community of Hope AME Church
- Concentric Educational Solutions
- Corporate Philanthropy Division of Vanguard
- Council for Professional Recognition
- Council on Black Health
- Disability Rights Education Defense Fund (DREDF)
- District of Columbia Office of the State Superintendent of Education
- Easter Seals
- Educare
- Equal Rights Advocates
- First Corinthian Baptist Church Harlem
- Georgia Department of Education
- Govan-Hunt Staff Development LLC
- Green Flame
- Howard University
- Ideal Early Learning LLC
- IDEO
- INC Education
- JOY Collective
- Lives of Men & Hey Jason! Podcast
- Men Thrive
- Mocha Moms, Inc.
- Moms 'N Charge
- National Association for the Education of Young Children (NAEYC)
- National Black Justice Coalition
- National Children's Center
- National League of Cities
- National Parent Teacher Association
- Nemours Children's Health System
- Northwestern University
- NWEA
- Philanthropi
- Robert Wood Johnson Foundation
- Scholastic
- Schott Foundation for Publication
- Sesame Workshop
- SocialWorks
- Tai Life Media
- Teen Talk Therapy
- The Believers House
- The Community Advocates for Young Learners (CAYL) Institute
- The Education Trust
- The Leadership Conference on Civil and Human Rights
- The Learning Policy Institute
- The Main Street Alliance
- The Rose Effect
- The SonRise Project
- Too Small to Fail
- Trinity United Church of Christ
- UnidosUS
- University of Maryland
- US House of Representatives Committee on Homeland Security
- Ushers New Look
- Vital Village Community Engagement Network
- W.K. Kellogg Foundation
- ZERO TO THREE
NBCDI Speakers and Presenters (2020)

- Lola Adedokun, Program Director, Doris Duke Charitable Foundation
- Danae Aicher, Director of Advocacy, Mocha Moms, Inc.
- Dr. Bisa Batten Lewis, President, BCDI-Atlanta and Founder & Managing Partner, Ideal Early Learning, LLC
- Jamal Berry, Vice President of Programs, Educare of Washington, DC
- Dr. Keesha Blythe, Executive Director, National Children's Center
- Dr. Renée Boynton-Jarrett, Founding Director, Vital Village Community Engagement Network, and Associate Professor of Pediatrics, Boston University School of Medicine
- Danielle Brown, Former National President, Jack and Jill of America, Inc
- Michelle Brown, Chief of Staff, Council for Professional Recognition
- David Clunie, Executive Director, Black Economic Alliance
- Kenny Clutch, Professional Choreographer, Overcoming Adversity Influencer, and Author of When We Change the Mind, We Change the Game
- Mr. Brian Coleman, 2019 School Counselor of the Year, American School Counselor Association
- Marica Cox, Director, Early Learning, Bainum Family Foundation
- Justin Cunningham, Executive Director, Social Works
- Marley Dias, Teen activist & founder of #1000BlackGirlBooks
- Dr. Sandra Edmonds Crewe, Dean and Professor of Social Work, Howard University
- Cheli English-Figaro, Esq, Co-Founder and President Emerita, Mocha Moms, Inc.
- Rev. Q. Gadson, The Believers House, Atlanta, GA
- Michael Gary (DJ Geez), CEO, Concentric Educational Solutions
- Janel George, Senior Policy Advisor, Learning Policy Institute, and Co-Leader, Equitable Resources
- Dr. Devonya Govan Hunt, President, BCDI-Charlotte and CEO, Govan-Hunt Staff Development, LLC, Critical Curriculum Consulting
- Tyler Greene, a rising freshman at Morehouse College, Founder COVID Classroom
- Khaliah Harris, Managing Director for K-12 Education Policy, Center for American Progress
- Dr. David Heiber, Founder, Concentric Educational Solutions
- Keanna “KJ Rose” Henson, Artist Development & Performance Expert
- Johnathon Hines, Pre-K Teacher of the Year, Georgia Department of Education
- Dr. John H. Jackson, President and CEO, Schott Foundation for Public Education
- Will Jawando, Councilman, Montgomery County, MD
- Lynn Jennings, Senior Director of National and State Partnerships, The Education Trust
- Mr. David Johns, Executive Director, National Black Justice Coalition
- Alencia Johnson, Founder and Chief Impact Officer, 1063 West Broad
- Jaynay C. Johnson, Award-Winning Teen Therapist, School Consultant, Entrepreneur, and Author
- Renee Johnson, Senior Government Affairs Manager, The Main Street Alliance
- Deon “DJ” Jones, Artist and Creative Collaborator
- Eunique Jones Gibson, Award-winning photographer, activist, and author of Because of Them, We Can
- Dr. Brenda Jones-Harden, Alison Richman Professor for Children and Families at the University of Maryland, School of Social Work and Vice President, Board of Directors, ZERO TO THREE
- Dr. Keith Leaphart, Founder, Philanthropi
- Tony Lee, Senior Pastor, Community of Hope AME Church
- Dr. Nadia Lopez, Founding Principal, Mott Hall Bridges Academy
- Kenya Martinez, Education Advocate, Disability Rights Education Defense Fund (DREDF)
- Joy McElveen, Actress, Model, and Children's Play Specialist
- Aicha McKenzie, Former Gymnast, Dancer, Choreographer, Model, CEO and Co-Founder of the AMCK Group
- Linda Melton Mann, President, BCDI-Mid Hudson and Retired Assistant Superintendent of Schools, Poughkeepsie City School District
- Careshia Moore, Executive Director, Ushers New Look
- Mrs. Monica Moss, Food Justice Advocate and First Lady, Trinity United Church of Christ
- Dr. Otis Moss, III, Senior Pastor, Trinity United Church of Christ
- Brother Hasaan Muhammad, Founder, Managing Partner, Green Flame
- Dr. Joshua Murphree, Programs Committee Chair, 100 Black Men of America, Inc. and Chief Operations Officer, Fulton DeKalb Hospital Authority
- Mary Pat Hector, Georgia Coordinator of Black Youth Vote
- Rashanda Perryman, Program Officer, Corporate Philanthropy Division, Vanguard
- Ed Reed, Program Director, Fair Count
- Pastor Natasha Reid Rice, Minister for Public Life at All Saints' Episcopal Church, Atlanta GA.
- Kelli Richardson Lawson, CEO and Chief Joy Officer, JOY Collective and Founder, The SunRise Project
- Carlos M. Rodriguez, President and CEO, Community Food Bank of New Jersey
- Dr. Onnie Rogers, Assistant Professor of Psychology, Northwestern University and Director, Board of Directors, National Black Child Development Institute
- Mr. Jason Rosario, Host of the Yahoo! News “Dear Men” Series and Founder of the Lives of Men & “Hey Jason!” Podcast
- Kineta Sealey, Esq., Policy Counsel, Black Women’s Health Imperative
- Ronnie Sidney, II, Award-Winning Author, Professional Speaker, Consultant, Entrepreneur, and Licensed Therapist
- Christine St. Vil, CEO & Founder, Moms ‘N Charge
- Mikki Taylor, Founder & CEO, National CARES MentoringMovement and Editor-in-Chief Emeritus, Essence Magazine
- Rashibh Thomas, Leadership Coach
- Carla Thompson Payton, Vice President for Program Strategy, W.K. Kellogg Foundation
- Georgia Thompson, President, BCDI-DC Metro; Senior Program & Policy Analyst, Nenoms
- Sharifa Townsend, President, BCDI Chicago
- Jay Veal, Founder, Black Tutors of Social Media, and CEO, INC Education (The #1 African-American-owned private education company in the Southern United States)
- Michael Walrond, Sr. Pastor, First Corinthian Baptist Church, Harlem, New York
- Dr. Melicia Whitt-Glover, Executive Director, Council on Black Health
- Jheanelle Wilkins, Maryland State Delegate of District 20, Maryland State Assembly; and Director of State & Local Government Affairs, The Leadership Conference on Civil and Human Rights
- Angela F. Williams, President & CEO, Easter Seals